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F.421869/030/KVD/2023-24/447

Date : 26.10.2023 E-mail only

## CONSTITUTION OF INTERNAL COMPLAINT COMMITTEE

## References :-

- (a) Chapter II, Section (4), Clause (2) of "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013".
- (b) KVS (HQ), New Delhi letter No. 11-55/2000-KVS/(Vig.)Pt.1/11212-25 dt 05.03.2019.
- (c) KVS RO, Tinsukia Order No F. 42030/2021-22//KVS-RO/TSK/ICC/752-828 dt 19.08.2021.
- (d) KV Duliajan Office Order No. F.1869030/KVD/2021-22/190 dt 25.08.2021.

In compliance to the directives contained in aforementioned Act/Orders and in supersession of this KV Office Order vide reference (d) above, an Internal Complaint Committee (ICC) comprising the following; is hereby constituted afresh at Kendriya Vidyalaya Duliajan, Assam :-

| SN | Nomenclature<br>in the ICC | Members<br>Nominated      | Designation   | Jurisdiction   |
|----|----------------------------|---------------------------|---|--|
| 1. | Presiding Officer          | Mrs. Ng Sarjubala<br>Devi | Assistant Commissioner, KVS<br>Regional Office, Tinsukia and<br>Presiding Officer of Regional<br>Level ICC  | To enquire into the<br>complaints of Sexual<br>Harassment of women<br>at the Vidyalaya level ie,<br>KV Duliajan, Assam<br>against the employees<br>{excluding Principal,<br>(Vice Principal & Head<br>Master/Mistress- as and<br>when posted) } of the<br>Vidyalaya. |
| 2. | NGO Member                 | Mrs. Jyoti Sinha          | Assistant Secretary,<br>Executive Committee<br>Mrinal Jyoti Rehabilitation<br>Centre<br>Kumud Nagar<br>P.O. – Jaloni Dibrudwar,<br>Duliajan<br>Distt - Dibrugarh, Assam |  |
| 3. | Member                     | Mrs. Ananya Moulik        | PGT (Economics)<br>KV Duliajan, Assam   |  |
| 4. | Member                     | Mr. Vineet Kumar          | PGT (History)<br>KV Duliajan  |  |

The Internal Complaint Committee (ICC) so constituted will redress the complaint(s) pertaining to Sexual Harassment of women at workplace ie, Kendriya Vidyalaya Duliajan, Assam.

The complaint(s) with regard to Sexual Harassment of women at workplace will now be referred to the above Committee and the Committee will submit its report within 10 days from the date of receipt of complaint(s), if any. The above Committee will remain in force with immediate effect for a period of three years. Any changes in the composition due to administrative exigencies will be incorporated and communicated to all concerned accordingly.

26.18.

(Manoj Kumar Sadrani) Principal /Principal কাল্যাম বিয়ালেয/ Kendriya Vidyalaya दुलियाजान / Duklajan असम /Assam-786 602

Distribution :-

- 1. The Deputy Commissioner, KVS RO Tinsukia.
- 2. The members of the Committee
- 3. All employees of KV Duliajan, Assam.
- 4. Office Copy.